CSR Report – Q1 2026

Corporate Communications & CSR

Public

Executive Summary

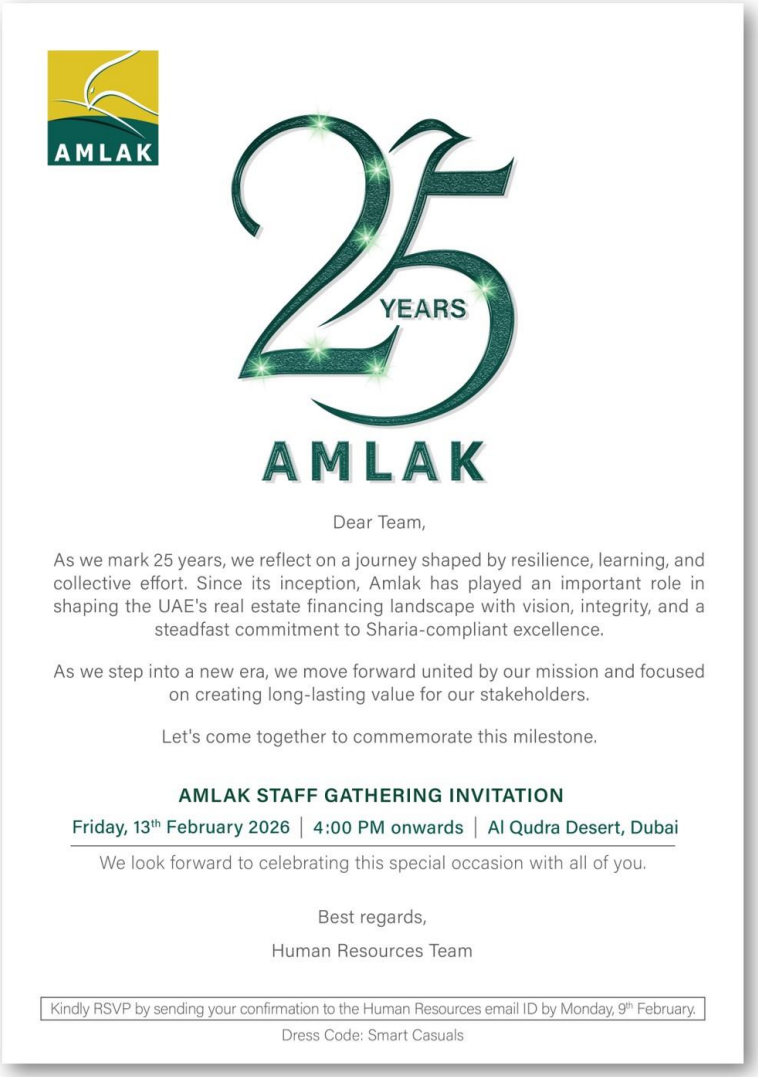
Key Highlights

- CSR budget approval (shareholders) is scheduled to happen at the AGM on 22 April 2026
- A few key initiatives were undertaken in Q1 2026
- CSR spend in Q1 is zero, all paid activities to begin from May 2026 onwards
- During the first quarter both HR and CSR were involved in a few initiatives. HR activities, focus on employee well-being, happiness, and engagement, and are classified as workplace initiatives under CSR. The cost of these activities is covered by HR.

HR Initiative – Amlak Staff Gathering: Feb 2026

Workplace Initiative

We organized a staff gathering on 13th Feb in the desert. This was a good initiative and opportunity for all to meet, bond and enjoy outside the office. The event was well received and appreciated by all employees. The staff gathering was graced by our CEO. We showcased a special corporate film at the event and long service awards were presented to employees in recognition of their tenure at Amlak.



HR Initiative – Ramadan Healthy Tips: Feb 2026

Workplace Initiative

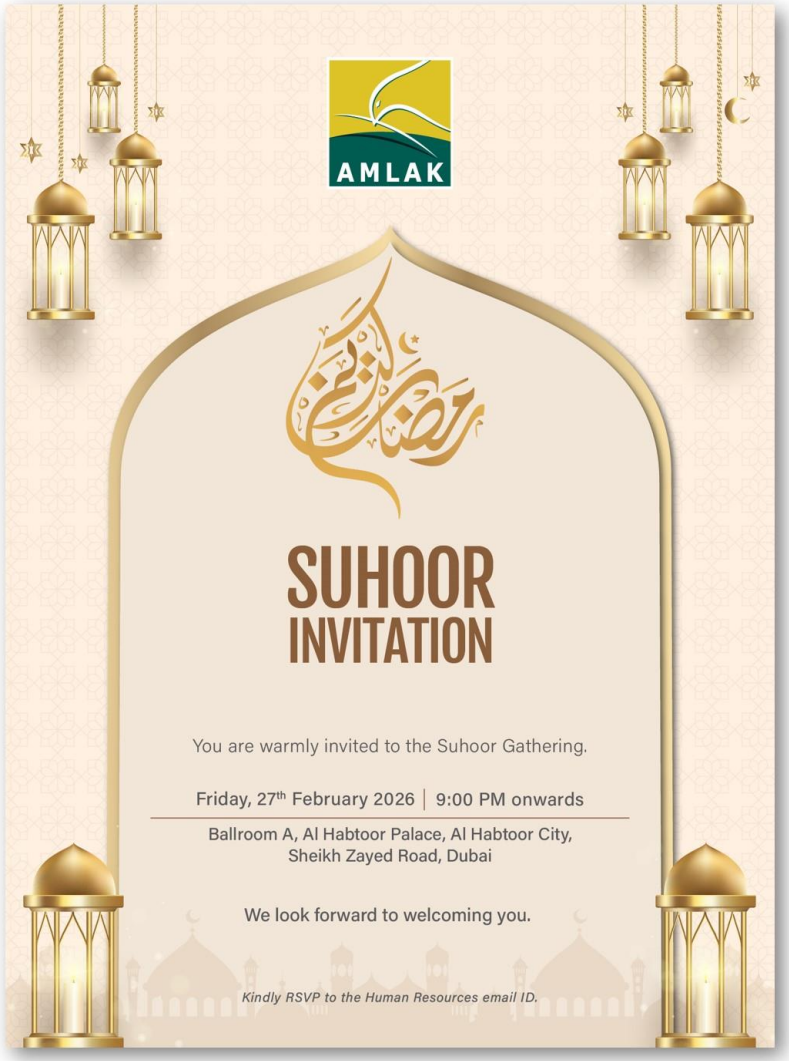
Amlak organized an insightful webinar during Ramadan focusing on providing tips on healthy eating and maintaining overall well being during the holy month of fasting. Many employees benefited from the session.



HR Initiative – Amlak Suhoor: Feb 2026

Workplace Initiative

Amlak hosted its Annual Suhoor gathering in Feb 2026, at the Habtoor Palace Hotel.. The event was attended by members of the Board of Directors, CEO, senior leadership, and employees. The evening provided a valuable opportunity for meaningful interaction and team bonding.in a warm inclusive setting. The Suhoor was well received and appreciated.

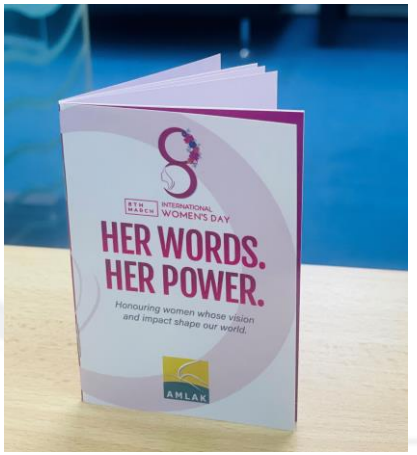


HR & CC Initiative – International Women's Day: March 2026

Workplace Initiative

Amlak respects and celebrates women in the workplace, recognizing their immense contribution and resilience. To mark the occasion, we surprised our women colleagues with a thoughtfully curated tailor-made small booklet of quotes from famous women leaders across the globe accompanied by a fresh flower to brighten the day.

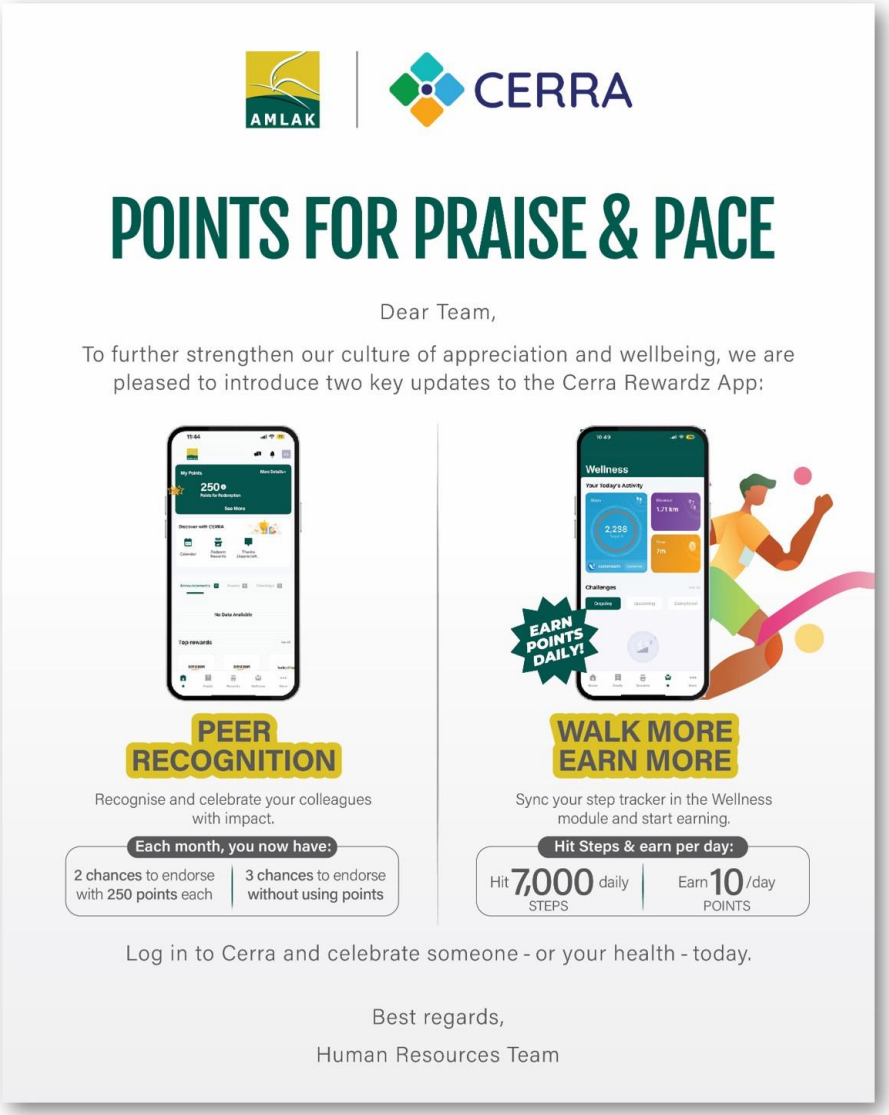




HR Initiative – Cerra Reward Program: March 2026

Workplace Initiative

HR announced two new features in the CERRA reward app aimed at increasing interaction and engagement among employees. The updates also provide an opportunity to recognize team members and cross functional teams, enhancing the interaction and usage of the reward platform.



Thank you

- Annual CSR Reports will be available on Amlak website in the CSR Library Section
- The link can be accessed here: https://www.amlakfinance.com/csr-library/
- For any questions, please contact the CSR team