CSR Report – Q2 / Q3 2025

Corporate Communications & CSR

Public

Executive Summary

Key Highlights

- A few key CSR initiatives were undertaken in Q3 2025.
- CSR spend YTD(ending Oct 2025) is around AED 80,000
- During the past few months, both CSR and HR were involved in conducting activities. CSR activities are around the community, environment and centered around the SDG goals, while HR activities, focus on employee well-being, happiness, and engagement, and are classified as workplace initiatives under CSR. The cost of these activities is covered by HR.

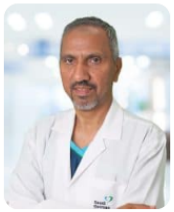
HR Initiative – Wellness session on Diabetes & Obesity : May 2025

Workplace Initiative

Amlak, hosted an awareness workshop at the office for Diabetes and Obesity in collaboration with the Saudi German Hospital. We invited a certified Endocrinologist It was an insightful session and attended by more than 25 employees.

Dear Team,

We are pleased to invite you to an upcoming Wellness Session focused on two critical health topics: Diabetes and Obesity. The session will be facilitated by a specialist in the field, Dr. Fahad Al Anezi, a certified Endocrinologist from Saudi German Hospital Dubai.



Session Details:

Date: 16 May 2025
Time: 09:00 AM to 09:45 AM
Location: Meeting Room 2

Dr. Fahad Al Anezi will share valuable insights into managing and preventing diabetes and obesity, as well as tips for healthier living.

This is a great opportunity to ask questions and deepen your understanding of these prevalent health issues.

Your well-being is important to us, and we encourage you to attend.

Best regards,

Human Resources Team

May 2025 – No Processed Sugar Challenge

HR Initiative – No Sugar Challenge : May 2025

Workplace Initiative

We initiated a ‘Mindful May - No Sugar Challenge’. We encouraged all employees to be aware of the sugar they intake and follow a responsible balanced diet. Being conscious of what we consume is a good start to making lifestyle changes and making a difference to our overall wellbeing.

“Mindful May - No processed sugar month”

Dear Team,

As part of our continued commitment to health and wellness, we are excited to announce that May 2025 is “No Processed Sugar Month” at AMLAK!

This initiative is a fun, supportive challenge to help us become more mindful of what we eat, improve our overall well-being, and build healthier habits—together.

What is the challenge?

We are encouraging everyone to cut out processed sugars for the month. That means skipping refined sweets and sugary snacks in favour of whole, natural foods. It is not a diet—it is about making intentional choices and supporting each other along the way.

We have attached a simple guide with a checklist, dos, and don’ts, and how we will measure progress.

Let us support one another and embrace this small step towards a healthier lifestyle.

Here’s to a sweeter life, naturally!

The Human Resources Team

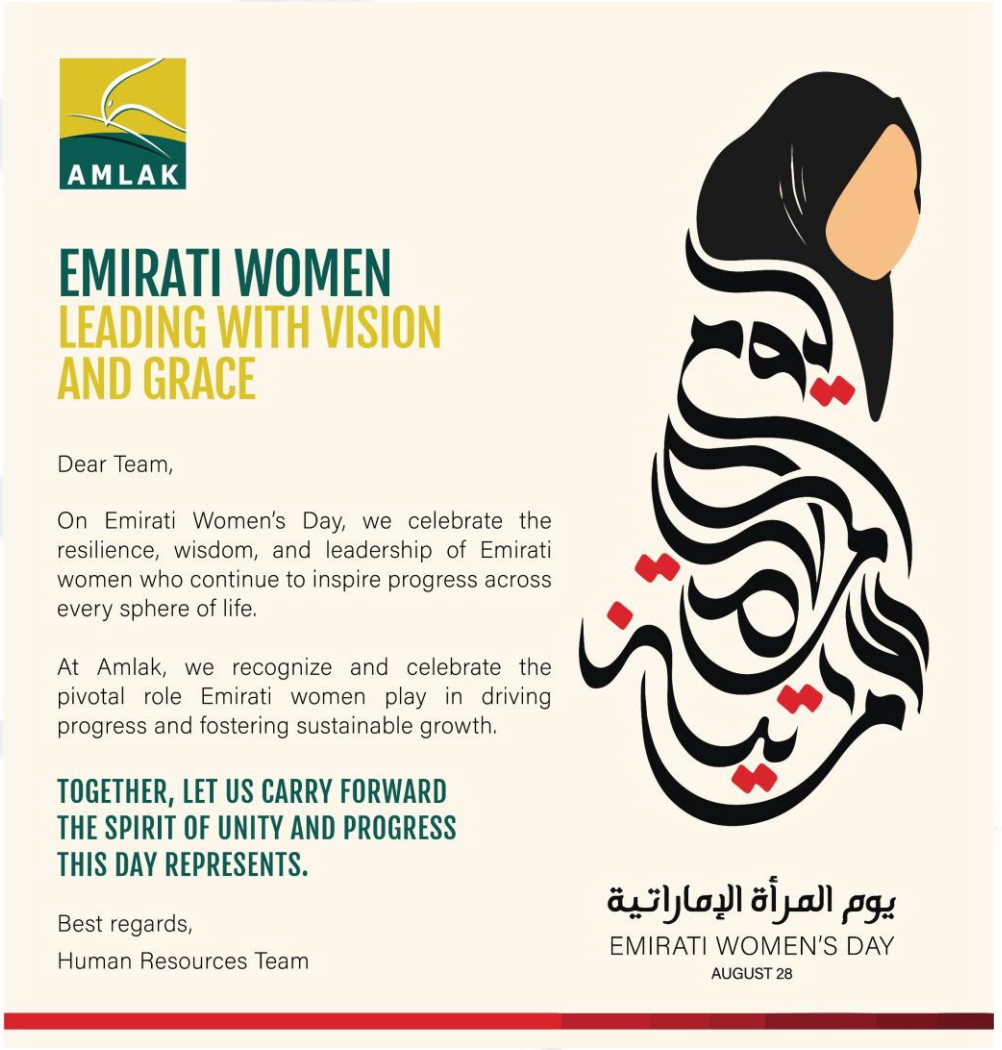




HR Initiative – Emirati Women's Day : August 2025

Workplace Initiative

Amlak recently celebrated Emirati Women's Day in August 2025. We honoured the Emirati women at the workplace with a token of appreciation and celebrated their resilience, wisdom and leadership locally / globally.



HR Initiative – Breast Cancer Awareness Workshop : Oct 2025

Workplace Initiative

Amlak, hosted a breast cancer online awareness session In collaboration with BMS Masaood. It was an insightful session with a specialized doctor followed by an informative Q&A session. The session was aligned with the breast cancer awareness month. It was a great initiative to support Pinktober!



HR Initiative – Happiness Booth - Emirates Down Syndrome Association : Oct 2025

Workplace Initiative

Amlak, invited Emirates Down Syndrome Association to the offices in October 2025. They set up a Happiness Booth and the people of determination served coffee and cookies to our staff. It was amazing to see their positive energy and love. This initiative is a great example of our CSR strategy and is aligned with the United Nations SDG's of Inclusion and Reducing Inequalities.

AMLAK

Celebrating Our 30 Million Steps Challenge!

Dear Team,

We're thrilled to share that our 30 Million Steps Challenge has gone far beyond expectations — together we clocked over 36 million steps in three months.

That's nearly 27,500 km, or about two-thirds of Earth's circumference — an incredible collective achievement.

This challenge reflects our commitment to health, teamwork, and persistence, proving how small daily efforts can create big results.

To celebrate this milestone, we're hosting a special gathering with the inspiring team from Emirates Down Syndrome Association (EDSA). They'll bring their Happiness Kiosk offering:

- Freshly brewed specialty coffee
- Handmade biscuits, crafted with love

Friday, 03 Oct 2025

09:00 AM – 12:30 PM

Office Corridor



Join us to raise a cup, share smiles, and celebrate not just our steps but the spirit that makes us a team.

Thank you for your energy and enthusiasm. You made this possible.

Best regards,

Human Resources Team

CSR Initiative – Al Noor Fun Fair 2025

Community Initiative

Amlak has contributed towards the Al Noor Funfair for the children of determination. Our support to the center will help them organize the event with fun activities for the children. This is in line with our CSR strategy and aligned with United Nations SDG goals. The event is scheduled for Dec 2025. It gives us a deep sense of responsibility when we come forward with such acts of kindness.

NGO's like Al Noor are a great example of organizations doing selfless acts and truly making a difference to the community.



Other CSR Initiatives – May to October 2025

Community Initiatives

Amlak in the recent months has supported various NGO's and contributed to many humanitarian causes that have helped the community and environment. This has been in alignment with the United Nations SDG goals, mainly SDG's 1, 2, 10 & 16.

Some organizations we supported are**, Al Ibtisemah center, Emirates Thalassemia Society, SMEP Environment, UAE Genetics Diseases, Rashid Center for people of determination**

Other CSR Initiatives – May to October 2025

Community Initiatives

The NGO's we support are doing selfless acts of kindness and are making a difference to the world around us. We contributed to the education and treatment of many underprivileged children and towards the research of genetic & hereditary diseases.

To name a few – **Omniyat Centre, Emirates Down Syndrome Association, Al Noor Centre, Al Tareq Rehabilitation & Autismus Center**

Thank you

- Annual CSR Reports will be available on Amlak website in the CSR Library Section
- The link can be accessed here: https://www.amlakfinance.com/csr-library/
- For any questions, please contact the CSR team