

CSR Report – Q2 2023

Corporate Communications & CSR

Public

Executive Summary

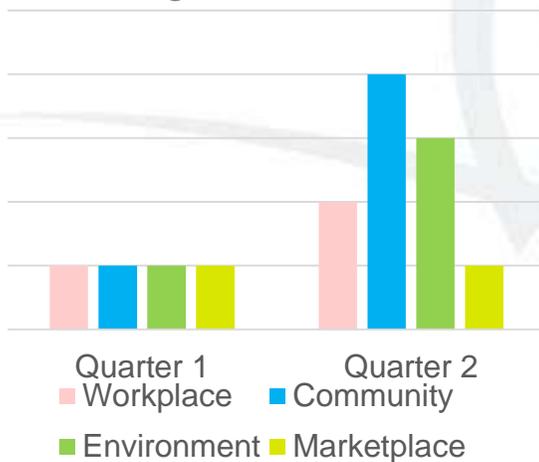


Key Highlights

- In Q2, we were able to start executing our CSR Plan for 2023
- Total budget is AED 100,000. Total spend = AED 55,485
- We try to spread out activities in four main areas: workplace, marketplace, environment & community and are guided by the international SDGs as well as the UAE's national goals
- Four community initiatives, three environment, one marketplace and two workplace initiatives (by HR) were completed



Quick glance: H1-2023



CSR Priorities



Amlak Employees
Well being & Involvement/civic engagement



Communities
Support for People of Determination and UAE Social Services



Natural Ecosystems
Support for Environmental work through collaborations



Wildlife & conservation
Support for conservation efforts, & gov shelters

Dubai Foundation for Women & Children



As part of our commitment to contribute towards the community we serve in, Amlak Finance supported Dubai Foundation for Women & Children (DFWAC) with AED 15,000 in MAF Gift cards.

Each Gift card was pre-loaded with AED 500, and will be used to provide immediate and direct support to victims of human trafficking, domestic violence and child abuse who are under the care of the shelter. These cards can be used at any MAF malls, and be used to purchase medicine, children's clothes, blankets, food items, etc. A total of 30 gift cards were provided.

DFWAC Services

- Provide shelter service and social and counselling care for women and children exposed to all kinds of violence and different types of abuse (physical, neglect, financial, emotional, verbal, and others)
- Provide shelter, support and care for rescued victims of human trafficking – adults and minors with help from Dubai Police
- Legal, Sheltering, Educational, Medical, Recreational, Immigration and Helpline services
- Secondary services include recreational activities, physical fitness, children education, empowerment and skills training.



22 likes

مؤسسة دبيّ لرعاية النساء والأطفال تتوجه بالشكر الجزيل والامتنان ل
Amlak Finance PJSC
على دعمهم لرعاياها من النساء والأطفال.. شكراً لكم وبكم يستمرّ
العطاء

Big thanks to "Amlak Finance PJSC" for their donation and contributions to our clients. The Dubai Foundation for Women and Children truly appreciates your support

شهادة تقدير Certificate of Appreciation

تتقدم مؤسسة دبي لرعاية النساء والأطفال بخالص الشكر والتقدير إلى:

With sincere appreciation from Dubai Foundation For Women and Children to:

Amlak Finance PJSC

لتبرعكم لصالح مؤسسة دبي لرعاية النساء والأطفال

For your kind donation to support the Dubai Foundation for Women and Children



شيخة المنصوري
المدير العام بالإابة
Shaikha Al Mansoori Acting Director General



Date 15/6/2023 التاريخ

Al Noor Training Centre for Children with Special Needs



Robotics Training Materials

Amlak sponsored two items from Al Noor's Robotics training program. These items will benefit 170 students who are starting training in the basics of Robotics. Total cost: AED 5,900.

1. Learning Resources Code & Go Robot Mouse, Coding STEM Toy, 31 Piece Coding Set, Ages 4+, Multicolor Material
2. Coding with AWBIE – (iPad apps)

Robotics encourages children to pick up critical learning skills and also how to think creatively and practically, and come up with solutions when problems arise. It can also help to lay the foundations for future interest in science, technology, engineering, the arts, and math.



About Al Noor Training Centre

Al Noor Training Centre, a Not-for-Profit Organization registered with the Dubai Chamber, provides a special curriculum aligned to the U.N. Conventions on Rights for Persons that places great emphasis on the use of technology to maximize students' potentials.

HH Sheikh Mansoor bin Mohammed bin Rashid Al Maktoum, Chairman of the Higher Committee for the Protection of the Rights of Persons with Disabilities, is the honorary patron of Al Noor.

Photo from Al Noor website; for illustrative purposes only

Public

Rashid Centre for People of Determination



Speech & Language Therapy Sessions

Amlak sponsored speech and language therapy sessions for three students for one year. The speech and language therapists work with students who have mild to complex communication difficulties, and require specialist support to help them develop language, communication and even socialization skills. They also look at all aspects of communication including development of non-verbal communication, play, vocalization and language development. Total spend: AED 18,000.



مركز راشد لأصحاب الهمم
Rashid Center for People of Determination

About Rashid Centre

Rashid Centre, a Not-for-Profit humanitarian organization, which provides quality education and therapy services to children of determination. The centre's purpose is to develop children's abilities to function and learn within their environments, that is, home, school, and community and to develop maximum independence and participation in these environments.

Photo from Rashid Centre website; for illustrative purposes only

One Billion Meals Endowment Campaign



مبادرات محمد بن راشد آل مكتوم العالمية
Mohammed Bin Rashid
Al Maktoum Global Initiatives



Food Endowment

The 1 Billion Meals Endowment is an expansion of the UAE's previous Ramadan campaigns 1 Billion Meals, 100 Million Meals and 10 Million Meals, organised in 2020, 2021 and 2022 respectively under the directives of H. H. Sheikh Mohammed bin Rashid Al Maktoum.

Through an integrated food supply ecosystem, the One Billion Meals campaign aims to provide sustainable food aid to underserved populations, as part of the UAE's contributions to global efforts and support efforts to achieve the United Nations' Sustainable Development Goal 2 that aims to end hunger by 2030.

AED 5,000 was donated to this campaign on behalf of Amlak.

How to Donate

Donate once through SMS



You may also choose to donate online here: <https://www.1billionmeals.ae/en/>



Planting Mangroves – Azraq



Plant & Adopt 100 Mangrove Trees

The UAE has stepped up its ambition to expand its mangrove cover by raising the mangrove-planting target in its second Nationally Determined Contribution (NDC) under the Paris Agreement from 30 million to 100 million by 2030. In support of this initiative, Amlak Finance partnered with Azraq to plant 100 Mangroves at the cost of AED 10,000. This directly contributes to restoration efforts of UAE's mangrove forests.

- Pictures of the planting process
- The precise location coordinates where our adopted trees have been planted
- A personalized certificate that includes the number of trees planted on our behalf
- Periodic updates on how they are developing
- Progress will also be shared with the public through their various social media channels



Photo from Mangrove clean up drive in 2022



100 Mangrove Trees Adopted

Congratulations To

Amlak Finance

Each Mangrove Tree planted removes over 308kg of CO₂* from the atmosphere over the growth life of the tree (estimated to be 25 years)

Mangrove(s) planted at
Ajman - Al Zorah Natural Reserve
25°25'24.9"N 55°28'43.5"E

On
11 - 07 - 2023

Hala Dahmane
President and Managing Director



Supplied by



*The number listed is the estimated calculation for the trees planted. It cannot be claimed as a carbon credit.



Recording & classifying UAE Mammal Species

In this workshop by Emirates Nature, we reviewed never-before-seen footage of UAE wildlife collected from motion-sensing camera traps in Fujairah to identify and classify the animals. We identified the type and number of mammals and birds caught on camera to upload the data on an app called Mammal Web (where world's global mammal populations are tracked). This is the only of its kind mammal data collection project in the UAE being done by Emirates Nature.

We learned how to document wildlife and the data collected helps to analyze local populations, understand distributions, see come backs and it also helps to secure funding from investors for conservation efforts. There are only 52 species of Mammals in the UAE, and 50% of these species are classified as endangered so every little bit helps.



Sustainable Water Bottles



Sustainable Water Bottles for New Employees

We purchased additional water bottles for new joiners at a total cost of AED 945. The aim of this initiative is to try and keep plastic use to a minimum at the workplace at a total of AED 945.

By EarthLust from The Green Eco-store, these bottles are made from high quality food-grade steel and BPA-free polypropylene and will help to reduce our carbon footprint by keeping plastic out of landfills.



HR Initiative – Amlak Saha



Physical Well-being

Mental Well-being

Sports & Recreation

Healthy competition

Team-building



Football



Badminton



Mental Health Seminar by My Conscious Mind Dubai

A series of varied health, fitness & mental well-being activities to enhance team-building, boost quality of life, reduce stress, improve morale and support team building



HR Initiative – Amlak iLM

Learning and development

Knowledge Sharing

Personal Development

Idea generation

Brainstorming

- Amlak Majlis
- Weekly book summaries
- More to come



Amlak iLM
أملك علم



An HR initiative to support your continuous learning journey

(ILM = Arabic word for 'knowledge')

As part of **Amlak iLM**, we will share various **book summaries** and extracts with you, featuring international best-sellers on management, leadership, conflict resolution, career growth, self-development, amongst other topics.

We will send out the summaries **every Friday** to help you gain valuable insights that can be applied to your daily work and personal life.

Who Moved My Cheese?

This is a popular self-help book that uses a simple allegory to explore key themes related to change and adaptability. The story encourages readers to overcome fear, embrace change, and actively seek personal growth.



Last week's book summary: The 5 AM Club

Today's book

#1 BESTSELLER

An Amazing Way to Deal with Change in Your Work and in Your Life

Who Moved My Cheese?

Spencer Johnson, M.D.

Foreword by Kenneth Blanchard, Ph.D.
Co-author of **The One Minute Manager**
The World's Most Famous Management Method

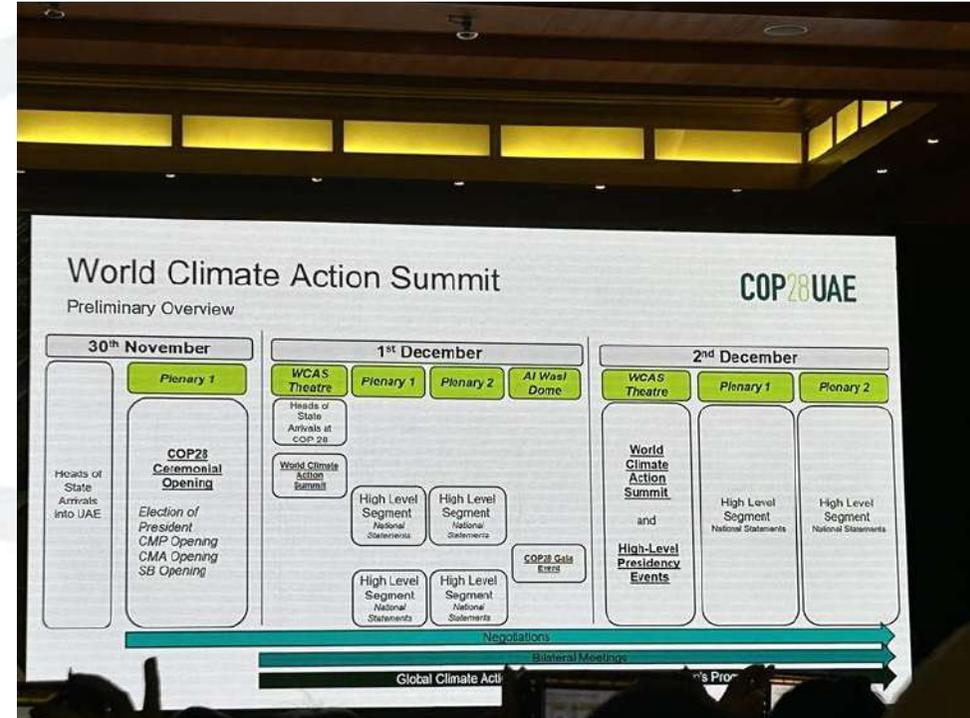


Happy Learning!

Recommend a book

If there is a particular book you would like to recommend, please feel free to share your suggestions with us.

Road to COP 28: Driving Collective Climate Action in the UAE [Dubai Chamber of Commerce]



The seminar provided local stakeholders and Non-State Actors an opportunity to learn more about the work of the COP28 Presidency, including the Race to Zero and Race to Resilience campaigns and local alliances for climate action, as we prepare for COP28 in the UAE and the world takes stock of progress on climate action

Thank You



- Annual CSR Reports will be available on Amlak website in the CSR Library Section
- The link can be accessed here:
<https://www.amlakfinance.com/csr-library/>
- CSR Reports will also be shared with all employees considering it is their generous and enthusiastic participation that greatly helps to continue CSR's successful run at Amlak
- For any questions, please contact Komal Naqvi on
knaqvi@amlakfinance.com

