

CSR Report – Q2 2022

For: MANCO – 30/06/2022

Corporate Communications & CSR

Public

Executive Summary

- In Q2-2022, a total of six initiatives were completed.
- Two were community, two were environment related, one workplace and one was marketplace with the Dubai Chamber of Commerce
- Especially during Ramadan, the focus of our approach in Q2 was mainly on employee volunteering and donations
- We obtained approval from Shareholders during Amlak's AGM on assigning a budget for CSR again (0.01 % of 2021 Net Profit). The SCA did not have any objections either.
- A revised CSR Strategy and Plan that details activities linked to the International Sustainable Development Goals has been submitted for Board approval (with a proposed budget of AED 100,000).

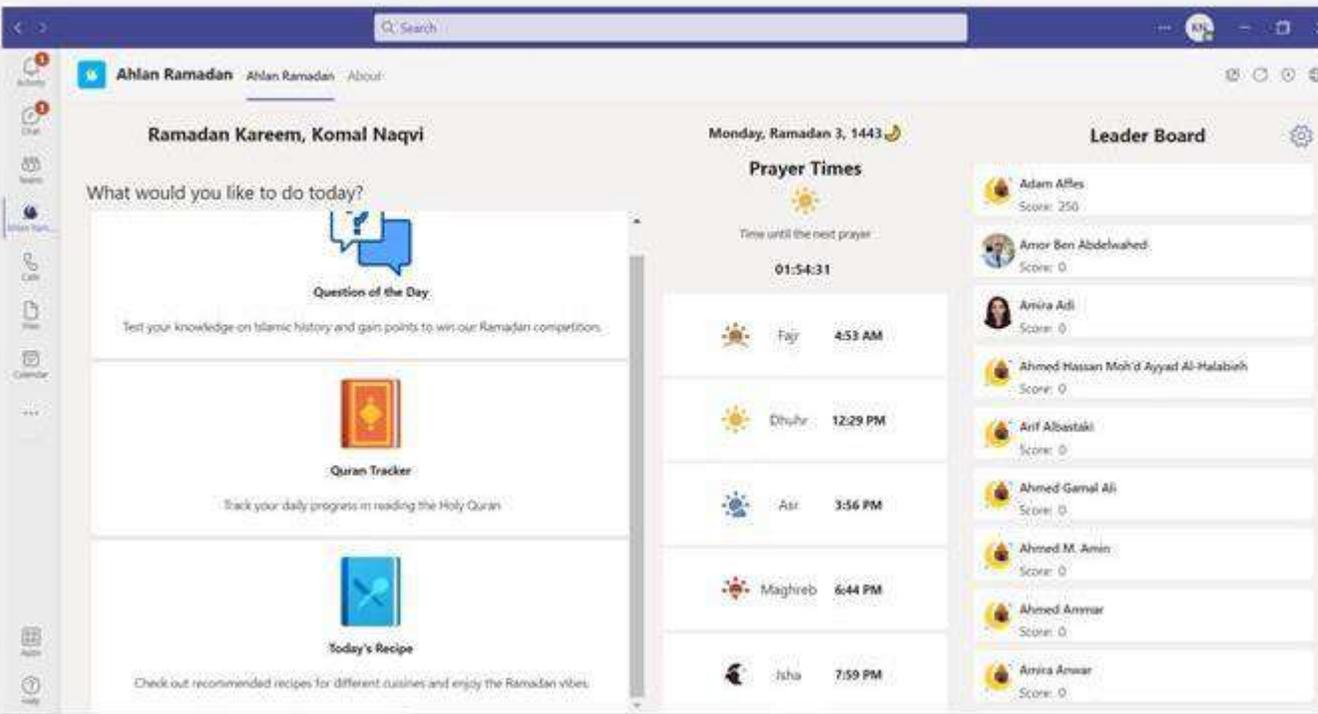


Workplace Initiative

Initiative: Ahlan Ramadan Microsoft Teams App (an initiative by IT Department)

In the spirit of Ramadan, IT launched an App on Microsoft Teams called Ahlan Ramadan.

- Question of the Day - There is a daily question that you can answer
- Quran Tracker - You can read the Quran and keep a track of your Daily progress
- Today's Recipe - Check out recommended recipes for different cuisines
- View prayer times – Fajr, Dhuhr, Asr, Maghrib & Isha
- Leaderboard – See colleagues' daily scores



All the questions and contents were been cleared by the Ministry of Youth & Culture.

Initiative: Rice Bag Collection
Description: Collecting 1,2, 5, or 10 KG rice bags for donation to Emirates Red Crescent to feed struggling families
Date: April 2022

With the generous support of so many of our colleagues we are able to donate **128 kilograms** of rice bags to the Emirates Red Crescent.

Initiative: 1Billion Meals Campaign
Description: National Campaign to donate towards providing meals

How to Participate: Type 'Meal' & send sms to 1110 (Etisalat) or 1020 (Du) to pay AED 1 per day for 30 days

Date: May 2022

At least 3 Amlak employees signed up for the 1Billion Meals Campaign (some prefer to be anonymous).



Initiative: Mobile Phones/Tablets Recycling

Description: Collecting discarded mobile phones/tablets for Emirates Environmental Group to contribute towards a circular economy (reusing products instead of extracting new resources)

Date: April 2022



One Kindle and One Laptop were supplied to the EEG group.

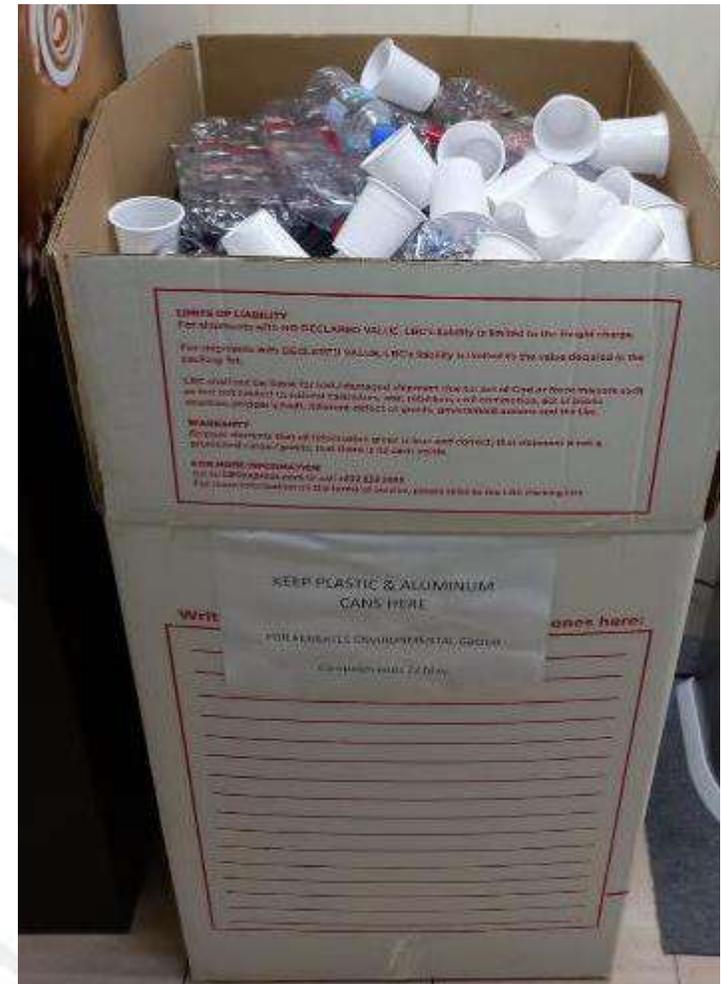
Initiative: Plastic and Aluminum Cans Collection

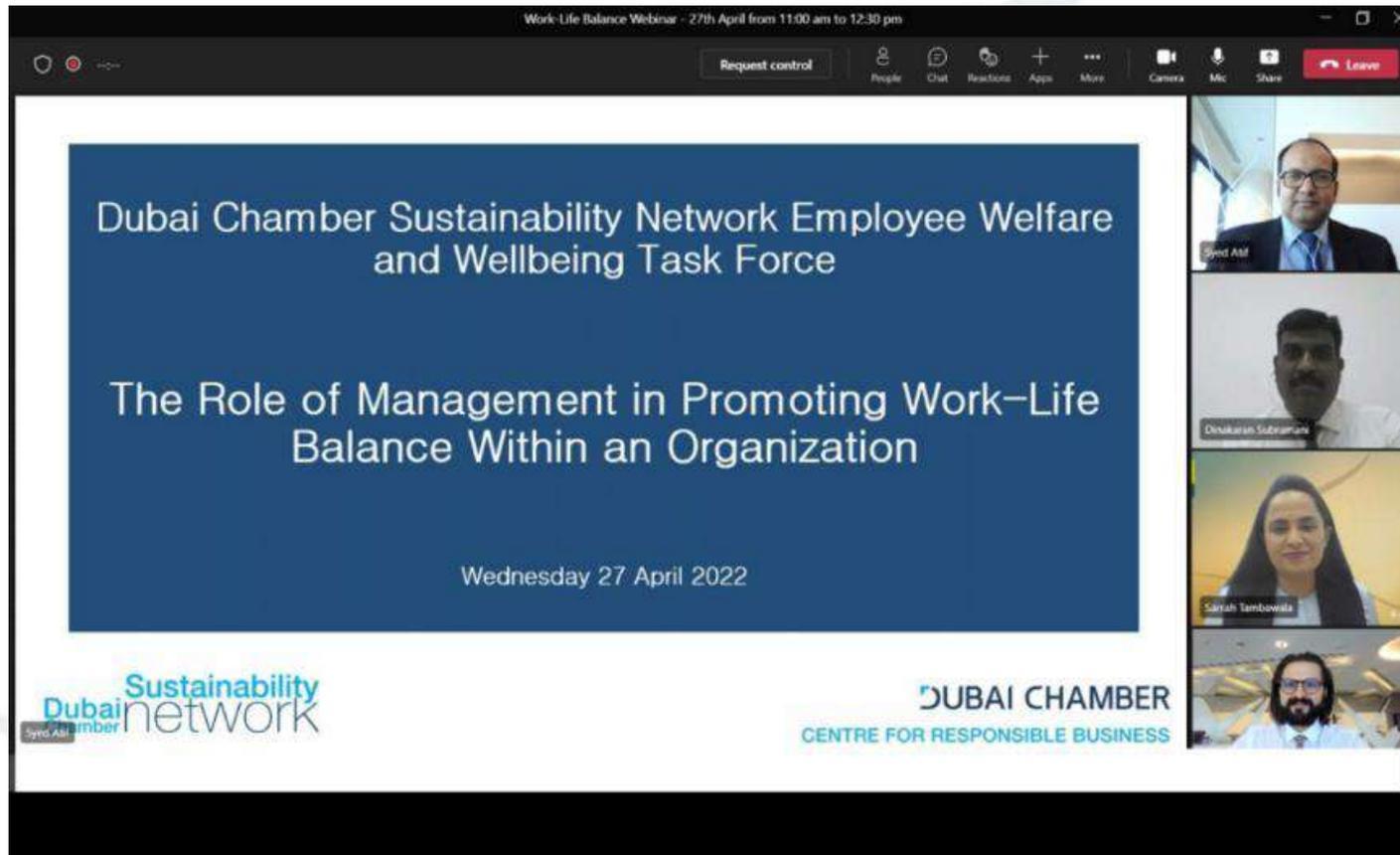
Description: Collecting plastic & soda cans for recycling

How to Participate: Deposit empty water bottles and cans in the designated carton in kitchen pantry

Ending Date: May 2022

Extra Large box of plastic was provided to the EEG group for recycling purposes.





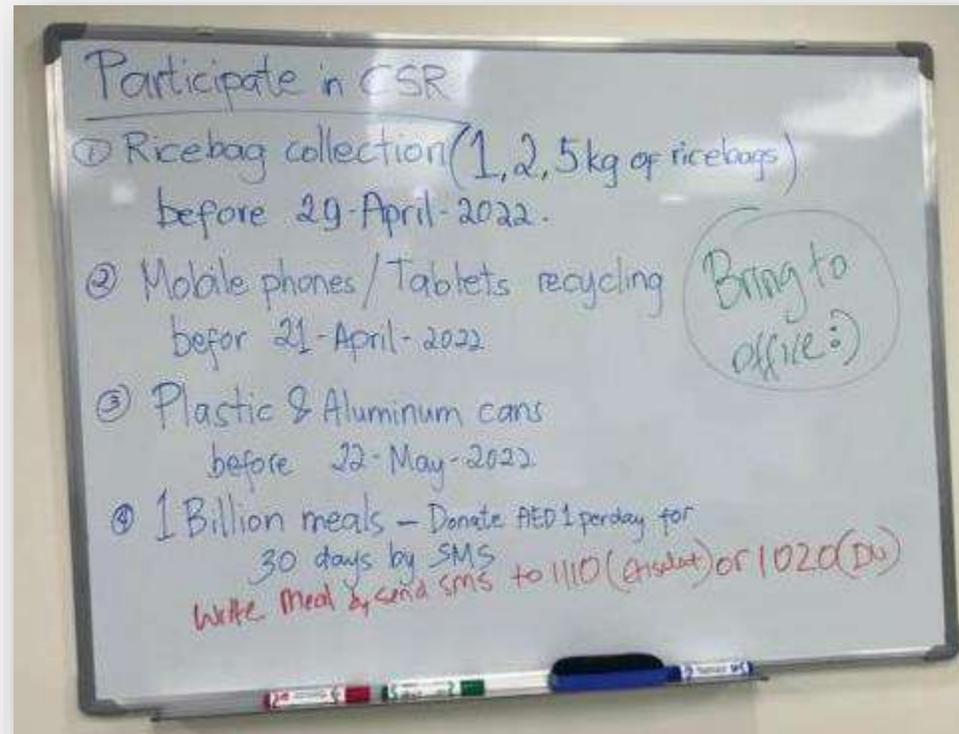
Recently the DC Sustainability Task force hosted a webinar on the role of management in promoting work-life balance. The event was attended by 65 participants from the DC Sustainability Network, and there were 3 speakers – including Amlak Finance that shared their company’s best practices on work-life balance and highlighted the role of management in creating a flexible work environment for employees and building trust.

HOD-HR presented the various types of Amlak’s leaves and remote work policies, answered questions, and gave tips on how the corporate can effectively manage and control performance in a hybrid setting.

Special Mentions – Amlak Volunteers

We would like to make a special mention of, and thank the following employees from Amlak for their generous participation and support:

- Hiba Farhat
- Shashidhar Taduka
- Shekinah Cudia
- Nasha Tavadia
- Ibtisame Lagraa
- Sarrah Tambawala
- Omar Kassar
- Nawas Ibrahim
- Shaikh Ali Shahbaz
- Ibtisame Lagraa
- Raafat El Jamal
- Himal Fernando
- Sabir Hussain
- Abdul Rahman
- Sheila Dado
- Mohammad Barry
- Muhammad Sadaqat
- Rama Naidu



There were so many other employees who chose to donate or participate anonymously, and we would like to thank them too.

CSR Reports



- Annual CSR Reports will be available on Amlak website in the CSR Library Section
- The link can be accessed here: <https://www.amlakfinance.com/csr-library/>
- CSR Reports will also be shared with all employees considering it is their generous and enthusiastic participation that greatly helps to continue CSR's successful run at Amlak
- For any questions, please contact Komal Naqvi on knaqvi@amlakfinance.com